



The CRAIGHEAD INSTITUTE  
of life and faith

## PROGRAM IN FACILITATING AND UNDERSTANDING HOW TO WORK WITH GROUPS AND ORGANIZATIONS

### THE AIM OF THE PROGRAM

To equip facilitators and consultants to work effectively at the interface of organizations and faith in the context of the global society

The **methodology** of the program draws on the conscious and unconscious processes operating in persons and groups amidst the increasing uncertainty being experienced by organizations in society today

### PROGRAM STRUCTURE

The program is organized to be delivered in **six blocks of two days** at the dates and times indicated below:

#### FIRST THREE BLOCKS:

|                     |             |
|---------------------|-------------|
| January 2018, 22/23 | (8.30 - 18) |
| March 2018, 19/20   | (8.30 - 18) |
| May 2018, 21/22     | (8.30 - 18) |

#### PRAXIS - a time of integration and application:

|                       |             |
|-----------------------|-------------|
| September 2018, 10/11 | (8.30 - 18) |
| October 2018, 22/23   | (8.30 - 18) |
| December 2018, 10/11  | (8.30 - 18) |

### WHO IS IT FOR?

- Those already facilitating groups who wish to increase their skills whether in facilitating as general council members, or members of NGOs, or other international organizations
- Those beginning to facilitate groups and organizations and who want to develop skills to do this effectively
- Those being called on to assist organizations/congregations in their development yet have no formal training

### OTHER INFORMATION

The program language is **English**.

Contribution: **€ 1500,00** payable in two installments. Some bursaries are available. Please write to the administrator

The course will held at **UISG Headquarters** (Piazza di Ponte Sant'Angelo, 28 - Rome)

Please **register on line**: click [here](#) (On reception of the application form arrangements will be made for each participant to have the opportunity to meet with a team member).

## THE PROGRAM WOULD INCLUDE

- Clarity of vision and helping organisations work to purpose
- Faith, values and beliefs and the search for meaning in organisations
- Conscious and unconscious processes in organisations
- Globalization, complexity and organizational dynamics in intercultural groups
- Discernment and organizational transformation
- Facilitating and consulting on line
- The reality of success and failure as a facilitator/consultant as we begin or end a contract
- Professional and business aspects including ethics
- Designing processes for events with the client group.

## PARTNERS

### FAITH AND Praxis for Global Leadership

An association of skilled discerners and focused leaders and administrators with International Experience who seek to share these skills by providing development and training with and for local people.

The vision of Faith and Praxis is to ensure that members of apostolic organizations and lay organizations working internationally increase their capacity during their leadership mandate. This is achieved through the delivery of leadership development, training and facilitation and consultancy aimed at enabling leaders and members to work effectively and justly in education, health and pastoral care in the worldwide mission of God. There is a particular focus on development of effective and sustainable leadership among the people of African countries at this time and in particular of working with Congregations and organisations who have a long missionary experience in Africa.

[www.faithandpraxisfcj.org](http://www.faithandpraxisfcj.org)

### The Craighead Institute

A not-for-profit centre of learning, consultancy and research with strong international links. The mission of the Institute is to bring about a more humane and just world. Founded in 1987 in Glasgow, Scotland and grounded in Ignatian spirituality, we support individuals and groups to integrate their faith and values with their work within communities and organizations. Our methods are participatory, creative and experiential.

[www.craighead.org.uk](http://www.craighead.org.uk)

In collaboration with the **International Union of Superiors General - UISG** - [www.uisg.org](http://www.uisg.org)

## STAFF

**Christine Anderson, fcj** is current Director of Faith and Praxis for Global Leadership; she consults full-time to International Leadership Teams especially in Rome and Africa, and also is one of the program leaders for the International Leadership Development Program in Rome. She is a member of the Sisters Faithful Companions of Jesus, resident in Rome.

**Maria Pilar Benavente Serrano msola** is a member of the Missionary Sisters of Our Lady of Africa (MSOLA). She is a trained facilitator and organizational analyst. At present, she works full time as associate of Faith and Praxis.

**Mr Colin Quine** is a Senior Organisational Analyst who has spent his working life helping organisations and their leaders to clarify and deliver their organisation's purpose. He is a Founder Member of The Grubb Institute, having joined it from university in 1969. He was involved in the development, design and delivery of The Craighead Institute's Diploma in Organisational Consultancy and Facilitation over several years

Read their bio: click [here](#)